



LEWAS

Leadership Excellence  
for Women Awards & Symposium

# Symposium 25<sup>th</sup> October 2018

## Bahrain International Exhibition and Convention Centre

# Engage. Empower. Elevate.

Co Located Event



**International  
Downstream Conference  
& Exhibition**

23<sup>rd</sup> – 25<sup>th</sup> October 2018  
Kingdom of Bahrain

Host Sponsors:





Under the Patronage of  
**His Excellency Shaikh Mohamed bin Khalifa Al Khalifa**  
Minister of Oil, Kingdom of Bahrain



## The Leading **Awards & Symposium** for Women in the Oil & Gas Industry in the Middle East

Under the patronage of H.E Shaikh Mohamed bin Khalifa Al Khalifa, Minister of Oil, Kingdom of Bahrain, and supported by NOGA, influential women in the energy industry have launched the fourth edition of **Leadership Excellence for Women Awards and Symposium (LEWAS)**.

LEWAS began in 2013 with the objective to **Empower, Engage and Elevate**. Since its inception, it has recognized and honored men and women who are not only making a mark in the Energy industry but are also being an advocate for gender diversity in the GCC. LEWAS seeks to address the challenges and opportunities for leaders in the Oil and Gas industry. Over the years, LEWAS has gathered leaders and empowered and motivated them to engage in discussions and panels to address the issue. Currently, in its fourth year, LEWAS is the forerunner in the GCC to honor talented and influential professionals, address pressing issues, develop new and better opportunities and create long-lasting collaborations and partnerships across the industry and beyond.

# COMMITTEE

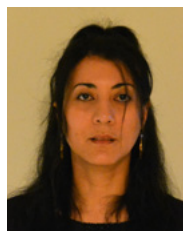
## Chairperson



**Reem Al Ghanim**  
HR Leader, Saudi Aramco



**Aisha Al Mehrezi**  
Manager, Energy  
Optimization &  
Management, ADNOC



**Dr. Anissa Sedjerari**  
Research Center Liaison  
Officer, Innovation & Economic  
Development Department,  
KAUST Catalysis Center



**Claudia Hardt**  
Communications &  
Marketing Manager,  
GDA - Gulf Downstream  
Association



**Fatema Husain**  
Process Engineer -  
Technical Services  
Department, BAPCO



**Dr. Ghada Salama**  
Instructional Associate  
Professor, Texas A & M  
University



**Haifa Marzooq**  
Superintendent Operational  
Excellence Department,  
BAPCO



**Heba Ismail**  
Team Leader, Strategic  
Planning, Q8 - Kuwait  
Petroleum International Ltd



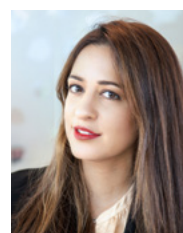
**Dr. Iván Martín**  
Senior Partner and MD,  
Vice Chairman,  
Energy Practice,  
The Boston Consulting  
Group (BCG)



**Dr. Miasser  
Al Ghamdi**  
Sr. Manager (A),  
Computation and  
Reaction Modeling,  
ESD, SABIC



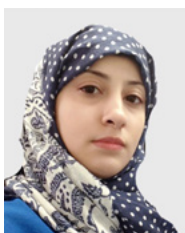
**Noor Talal**  
Specialist, Marketing &  
Communication,  
GDA - Gulf Downstream  
Association



**Shamael Al-Sharikh**  
Team Leader,  
Corporate Communications,  
Q8 - Kuwait Petroleum  
International Ltd



**Wadha Ahmad  
Alkhateeb**  
Manager Technical  
Services, KNPC



**Zainab Al-Mohsen**  
Supervisor Laboratory,  
Saudi Aramco

## About the Symposium

The LEWAS Symposium was created by a group of influential leaders in the energy industry who decided there needed to be a forum in the GCC that provided a place to celebrate professional achievements, learn from well-respected experts and have an opportunity to network. Over the years, LEWAS has managed to gather an unprecedented amount of talented, empowered and motivated leaders to engage in discussions and panels to address the issue.

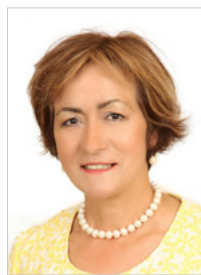
## Symposium Opening



**His Excellency Shaikh Mohamed bin Khalifa Al Khalifa**  
Minister of Oil,  
Kingdom of Bahrain



**Suleman A. Al-Bargan**  
Vice President,  
Domestic Refining &  
NGL Fractionation,  
Saudi Aramco



**Dr. Pinar Yilmaz**  
Advisor, External  
Projects Upstream,  
Exxonmobil

## Panelists, Speakers and Moderators



**Abdulaziz M. Al-Judaimi**  
Sr. VP Downstream,  
Downstream,  
Saudi Aramco



**Dr. Abeer Al-Olayan**  
Senior Petroleum  
Scientist,  
EXPEC-ARC,  
Saudi Aramco



**Basem Issa Ahmad Alissa**  
Deputy CEO,  
Admin and  
Commercial, Kuwait  
National Petroleum  
Company (KNPC)



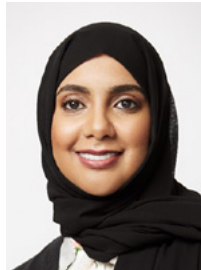
**Dr. Dawood Nassif**  
Board Director,  
BAPCO



**Eithne Treanor**  
Managing Director,  
E Treanor Media



**Ebrahim Talib**  
Deputy Chief Executive,  
Executive,  
BAPCO



**Faeza Alkatheeri**  
Geo-science Manager,  
ADNOC



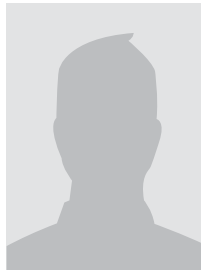
**Fatima Sharif Moosa**  
Supervisor,  
GPC



**Mae S. Al Mozaini**  
Manager, Research &  
Advisory, Corporate  
Affairs, Saudi Aramco



**Muna Al Suwaidi**  
Vice President,  
Human Capital  
Division, ADNOC  
Refining



**Nabil K. Dabal**  
Human Resources  
Executive Director,  
Saudi Aramco



**Naila Haider E. Baqer**  
Team Leader, Market  
Research, Kuwait  
National Petroleum  
Company (KNPC)



**Najla Baeshen**  
Senior Civil Engineer,  
Saudi Aramco



**Dr. Rania Al-Jurf**  
Supreme Council  
for Women



**Dr. Rawa AlJarallah**  
Assistant of Vice President  
for Academic Affairs &  
Director of Evaluation  
and Measurement Center,  
KU - Kuwait University



**Reem Al Anbari**  
CFO,  
ADNOC



**Reem Al Ghanim**  
HR Leader,  
Saudi Aramco



**Sam Thiara**  
Professor, Simon  
Fraser University



**Sarah Baradah**  
Head of Legal Affairs,  
SATORP - Saudi  
Aramco Total Refining  
& Petrochemical



**Suleyman M Ozmen**  
Vice President,  
Downstream Licensing  
(Retired), Shell Global  
Solutions International



**Ulrike von Lonski**  
Director of  
Communications,  
WPC - World Petroleum  
Council

# Thursday, 25 Oct 2018

Bahrain International Exhibition and Convention Centre

## 09:00 - 09:30 Ministerial Keynote & Opening Remarks

### Speakers:

**His Excellency Shaikh Mohamed bin Khalifa Al Khalifa** Minister of Oil, Kingdom of Bahrain  
**Suleman A. Al-Bargan** Vice President, Domestic Refining & NGL Fractionation, Saudi Aramco  
**Dr. Pinar Yilmaz** Advisor, External Projects Upstream, Exxonmobil

## 09:30 - 10:00 Opening Keynote: Best practices in recruiting, developing and advancing women in downstream

### Theme: Gender Diversity Advancement

This topic will focus on the best practices in advancing women in downstream. The speaker will elaborate on innovative solutions that his organization has embedded, to drive diversity, equity and inclusion. This topic is also the main theme of the LEWAS Symposium, with the objective to Engage, Empower, and Elevate professionals in energy.

### Speaker:

**Abdulaziz M. Al-Judaimi** Sr. VP Downstream, Downstream, Saudi Aramco

## 10:00 - 10:45 Winning Women Panel: The opportunities women have found in downstream

### Theme: Gender Diversity Accomplishments

This session will highlight the individual journeys our LEWAS award winners have undertaken. The discussion will shed light on the opportunities these women have found in industry and begin to identify catalysts to improve gender diversity in energy.

### Moderator:

**Najla Baeshen** Senior Civil Engineer, Saudi Aramco

### Speakers:

**Fatima Sharif Moosa** Supervisor, GPIC

**Dr. Abeer Al-Olayan** Senior Petroleum Scientist, EXPEC-ARC, Saudi Aramco

**Reem Al Anbari** CFO, ADNOC

**Dr. Rawa AlJarallah** Assistant of Vice President for Academic Affairs.

Director of Evaluation and Measurement Center, KU - Kuwait University

**Sarah Baradah** Head of Legal Affairs, SATORP - Saudi Aramco Total Refining & Petrochemical

## 10:45 - 11:00 Refreshment Break

## 11:00 - 12:00 Talk-show: Examples of innovative solutions in the 5 founding companies

### Theme: Gender Diversity Accountability

This discussion topic will focus on innovative solutions that have been embedded in organizations, to drive diversity, equity and inclusion. Attendees are expected to learn more from the panelists on what they have done/supported in their organization, describe the innovative solution, why the organization invested in that particular solution, the impact that it had created, and the next steps.

## Thursday, 25 Oct 2018 (Cont.)

Bahrain International Exhibition and Convention Centre

### Moderator:

**Eithne Treanor** Managing Director, E Treanor Media

### Speakers:

**Muna Al Suwaidi** Vice President, Human Capital Division, ADNOC Refining

**Dr. Dawood Nassif** Board Director, BAPCO

**Basem Issa Ahmad Alissa** Deputy CEO, Admin and Commercial, KNPC

**Suleyman M Ozmen** Vice President, Downstream Licensing (Retired),  
Shell Global Solutions International

**Nabil K. Dabal** Human Resources Executive Director, Saudi Aramco

**Ulrike von Lonski** Director of Communications, WPC - World Petroleum Council

**12:00 - 13:00** Lunch & Prayer

**13:00 - 14:00** Debate: To quota or not to quota

### Theme: Gender Diversity Approaches

This topic will focus on the various Gender Diversity Approaches related to setting quotas, identifying targets, handling sticky floor, leaky pipeline and glass ceiling syndromes. It focuses on the advantages of using different approaches in bridging the gender gap in energy.

### Moderator:

**Eithne Treanor** Managing Director, E Treanor Media

### Speakers:

**Ebrahim Talib** Deputy Chief Executive, BAPCO

**Naila Haider E. Baqer** Team Leader, Market Research, Kuwait National Petroleum Company (KNPC)

**Faaeza Alkhatheeri** Geo-science Manager, ADNOC

**Mae S. Al Mozaini** Manager, Research & Advisory, Corporate Affairs, Saudi Aramco

**Sam Thiara** Professor, Simon Fraser University

**14:00 - 14:30** Presentation/Interview: The state of gender diversity globally, oil and gas, and in downstream specifically. Numbers tell the story.

### Theme: Gender Diversity Analytics

At a macro level, this topic will focus on the state of Gender Diversity around the world, as it relates to the downstream industry and the energy industry, as a whole. This session is focused on presenting facts and figures that address the issue of gender diversity and recommendations in moving forward on the journey of gender diversity in the energy industry.

### Speaker:

**Dr. Rania Al-Jurf** Supreme Council for Women

**14:30 - 14:45** Symposium closing

### Speaker:

**Reem Al Ghanim** HR Leader, Saudi Aramco

**15:00** GDA International Conference and Exhibition Closing

**The Leading Awards &  
Symposium for Women in  
the Oil & Gas Industry**

**Save the Date**

**14 - 16 October 2019**

**Bahrain International Exhibition  
and Convention Centre**



**LEWAS**

Leadership Excellence  
for Women Awards & Symposium

20/10/2018

[www.lewa-symposium.org](http://www.lewa-symposium.org)